



Board Approved Salary Schedule August 15, 2024

Classification	Unit	Annual			
		Step 1	Step 2	Step 3	Step 4
Administrative Clerk	General	\$ 63,143.07	\$ 66,466.39	\$ 69,964.62	\$ 73,646.97
Administrative Services Manager	Resolution	147,805.92			171,032.64
Administrative Technician Confidential	Management/Conf.	86,442.11	90,991.69	95,780.73	100,821.82
Assistant District Manager	Resolution	159,630.24			184,714.80
Biologist	General	110,553.61	116,372.22	122,497.07	128,944.29
District Manager	Contract				220,000.00
Education Programs Specialist	General	91,673.47	96,498.39	101,577.25	106,923.42
Environmental Biologist	General	116,073.17	122,182.29	128,612.93	135,382.03
Environmental Programs Manager	Management/Conf.	134,814.97	141,910.49	149,379.46	157,241.54
Field Supervisor	General	113,820.38	119,810.92	126,116.76	132,754.49
Human Resources Technician 50%	Management/Conf.	39,087.34	41,144.57	43,310.08	45,589.55
Lead Biologist	General	116,073.17	122,182.29	128,612.93	135,382.03
Mechanic/Facilities Assistant	General	97,925.01	103,078.96	108,504.17	114,214.91
Mechanic/Facilities Manager	Management/Conf.	108,636.35	114,354.05	120,372.69	126,708.09
Public Information Officer	Management/Conf.	112,413.99	118,330.51	124,558.44	131,114.14
Rodent Control Specialist	General	95,569.91	100,599.90	105,894.64	111,468.04
Scientific Programs Manager	Management/Conf.	133,496.64	140,522.78	147,918.72	155,703.91
Source Reduction/Wastewater Spec.	General	95,569.91	100,599.90	105,894.64	111,468.04
Vector Control Technician	General	95,105.98	100,111.56	105,380.58	110,926.93

Classification	Unit	Monthly (Annual divided by 12)***			
		Step 1	Step 2	Step 3	Step 4
Administrative Clerk	General	\$ 5,261.92	\$ 5,538.87	\$ 5,830.39	\$ 6,137.25
Administrative Services Manager	Resolution	12,317.16	-	-	14,252.72
Administrative Technician Confidential	Management/Conf.	7,203.51	7,582.64	7,981.73	8,401.82
Assistant District Manager	Resolution	13,302.52	-	-	15,392.90
Biologist	General	9,212.80	9,697.68	10,208.09	10,745.36
District Manager	Contract	-	-	-	18,333.33
Education Programs Specialist	General	7,639.46	8,041.53	8,464.77	8,910.29
Environmental Biologist	General	9,672.76	10,181.86	10,717.74	11,281.84
Environmental Programs Manager	Management/Conf.	11,234.58	11,825.87	12,448.29	13,103.46
Field Supervisor	General	9,485.03	9,984.24	10,509.73	11,062.87
Human Resources Technician 50%	Management/Conf.	3,257.28	3,428.71	3,609.17	3,799.13
Lead Biologist	General	9,672.76	10,181.86	10,717.74	11,281.84
Mechanic/Facilities Assistant	General	8,160.42	8,589.91	9,042.01	9,517.91
Mechanic/Facilities Manager	Management/Conf.	9,053.03	9,529.50	10,031.06	10,559.01
Public Information Officer	Management/Conf.	9,367.83	9,860.88	10,379.87	10,926.18
Rodent Control Specialist	General	7,964.16	8,383.33	8,824.55	9,289.00
Scientific Programs Manager	Management/Conf.	11,124.72	11,710.23	12,326.56	12,975.33
Source Reduction/Wastewater Spec.	General	7,964.16	8,383.33	8,824.55	9,289.00
Vector Control Technician	General	7,925.50	8,342.63	8,781.72	9,243.91

***Monthly amounts shown for reference, all calculations based on annual salary.



Board Approved Salary Schedule August 15, 2024

Classification	Unit	Semi Monthly (Annual divided by 24)***			
		Step 1	Step 2	Step 3	Step 4
Administrative Clerk	General	\$ 2,630.96	\$ 2,769.43	\$ 2,915.19	\$ 3,068.62
Administrative Services Manager	Resolution	6,158.58	-	-	7,126.36
Administrative Technician Confidential	Management/Conf.	3,601.75	3,791.32	3,990.86	4,200.91
Assistant District Manager	Resolution	6,651.26	-	-	7,696.45
Biologist	General	4,606.40	4,848.84	5,104.04	5,372.68
District Manager	Contract	-	-	-	9,166.67
Education Programs Specialist	General	3,819.73	4,020.77	4,232.39	4,455.14
Environmental Biologist	General	4,836.38	5,090.93	5,358.87	5,640.92
Environmental Programs Manager	Management/Conf.	5,617.29	5,912.94	6,224.14	6,551.73
Field Supervisor	General	4,742.52	4,992.12	5,254.87	5,531.44
Human Resources Technician 50%	Management/Conf.	1,628.64	1,714.36	1,804.59	1,899.56
Lead Biologist	General	4,836.38	5,090.93	5,358.87	5,640.92
Mechanic/Facilities Assistant	General	4,080.21	4,294.96	4,521.01	4,758.95
Mechanic/Facilities Manager	Management/Conf.	4,526.51	4,764.75	5,015.53	5,279.50
Public Information Officer	Management/Conf.	4,683.92	4,930.44	5,189.93	5,463.09
Rodent Control Specialist	General	3,982.08	4,191.66	4,412.28	4,644.50
Scientific Programs Manager	Management/Conf.	5,562.36	5,855.12	6,163.28	6,487.66
Source Reduction/Wastewater Spec.	General	3,982.08	4,191.66	4,412.28	4,644.50
Vector Control Technician	General	3,962.75	4,171.31	4,390.86	4,621.96

***Semi Monthly amounts shown for reference, all calculations based on annual salary.

Classification	Unit	Hourly (Annual divided by 2,080)***			
		Step 1	Step 2	Step 3	Step 4
Administrative Clerk	General	\$ 30.36	\$ 31.95	\$ 33.64	\$ 35.41
Administrative Services Manager	Resolution	71.06	-	-	82.23
Administrative Technician Confidential	Management/Conf.	41.56	43.75	46.05	48.47
Assistant District Manager	Resolution	76.75	-	-	88.81
Biologist	General	53.15	55.95	58.89	61.99
District Manager	Contract	-	-	-	105.77
Education Programs Specialist	General	44.07	46.39	48.84	51.41
Environmental Biologist	General	55.80	58.74	61.83	65.09
Environmental Programs Manager	Management/Conf.	64.81	68.23	71.82	75.60
Field Supervisor	General	54.72	57.60	60.63	63.82
Human Resources Technician 50%	Management/Conf.	37.58	39.56	41.64	43.84
Lead Biologist	General	55.80	58.74	61.83	65.09
Mechanic/Facilities Assistant	General	47.08	49.56	52.17	54.91
Mechanic/Facilities Manager	Management/Conf.	52.23	54.98	57.87	60.92
Public Information Officer	Management/Conf.	54.05	56.89	59.88	63.04
Rodent Control Specialist	General	45.95	48.37	50.91	53.59
Scientific Programs Manager	Management/Conf.	64.18	67.56	71.11	74.86
Source Reduction/Wastewater Spec.	General	45.95	48.37	50.91	53.59
Vector Control Technician	General	45.72	48.13	50.66	53.33

***Hourly amounts shown for reference, all calculations based on annual salary.

Seasonal Resolution 2023/24-11	Season 1	Season 2	Season 3	Season 4	Season 5
Seasonal/Hourly: Field Assistant	23.00	24.00	25.00	26.00	27.00
Seasonal/Hourly: Lab Assistant	23.00	24.00	25.00	26.00	27.00
Seasonal/Hourly: Receptionist	23.00	24.00	25.00	26.00	27.00